



ENVIRONMENT SUSTAINABLE GOVERNANCE

Welcome to Our Company

Brickred demonstrates a steadfast dedication to sustainable business practices, encompassing our endeavors to mitigate environmental impact, fulfill social responsibilities, and uphold rigorous corporate governance standards. At the core of our mission lies a profound ESG commitment that involves actively involving our employees in championing sustainability, thus contributing to the betterment of the communities in which we operate, particularly those where we reside and conduct business.



Community Initiative

Charitable Giving



We at **Brickred** strive to support and give back to the community. Our company and employees donate to numerous charitable organizations that help and support various communities across the world. A sampling of the organizations we've supported includes:



CLINTON BUSH
HAITI FUND



Protecting the Environment

At **Brickred**, we challenged ourselves to find ways to help our aging planet. We are committed to helping keep our world healthy and green.



1 Sustainable Practices:

We actively seek innovative ways to reduce our environmental footprint, implementing sustainable practices across our operations. Our goal is to minimize waste, conserve resources, and promote eco-friendly solutions.

2 Green Initiatives:

We invest in green initiatives that contribute to the well-being of our planet. Whether it's reducing our carbon emissions, supporting renewable energy projects, or engaging in reforestation efforts, we are determined to make a positive impact on the environment.

3 Education and Awareness:

We understand that lasting change begins with awareness and education. We are committed to raising awareness about environmental issues and inspiring others to join us in our mission to create a healthier, greener world. Through educational programs and community outreach, we aim to empower individuals to take action for the planet's well-being.

Our Commitment to **Corporate** Responsibility

At **Brickred Systems**, corporate responsibility is not just a duty; it's an essential part of our DNA. We view corporate responsibility as an investment in both society and our company's long-term prosperity. In 2022, we conducted a comprehensive materiality assessment to refine our corporate responsibility strategy, further embed it into our business strategy, and amplify our positive impact within our communities. This analysis led us to define three core pillars: Empowering Our People, Investing in Communities, and Protecting the Environment, providing a clear direction for our efforts. As part of this strategic plan, we have established firm commitments that will guide our achievements. As a global organization, we recognize the weight of our social responsibility, and we have outlined key commitments within our Environmental, Social, and Governance (ESG) policy. These commitments are our promise to contribute to a healthier planet and a brighter future for generations to come. We are dedicated to upholding these commitments and driving positive change in the world.



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Our Commitment Pledge (2025)



Environment

- **Reduce, Reuse, Recycle:** By 2025, we are dedicated to reducing office paper usage by 20% and transitioning to LED lighting in all our facilities.
- **Sustainable Commuting:** We aim to have 80% of our employees participating in monthly "green challenges" to promote sustainable commuting.



Social

- **Community Engagement:** In 2025, we commit to organizing at least four community volunteering events, enhancing our social impact.
- **Continuous Learning:** By the end of 2025, we will have conducted five additional training sessions for employee development.
- **Work-Life Balance:** We are implementing a flexible work policy by 2025, ensuring a better work-life balance for our team.



Governance

- **Ethical Culture:** Starting in 2025, we conduct annual ethics training for all employees, fostering a strong commitment to ethical behavior.
- **Compliance Assurance:** Implementing a quarterly compliance check from 2025 onwards to uphold company policies.
- **Transparent Communication:** In 2025, we initiate quarterly newsletters for shareholders, keeping them informed about our progress and activities.

Supplier Diversity Program

Being a business owned by minorities and women, Brickred Systems deeply appreciates the immense value that diverse businesses contribute to the supply chain. We recognize that diversity fosters innovation and enriches the marketplace.

Our commitment extends to forging robust partnerships with like-minded companies that share our fundamental belief in delivering the utmost quality services to our clients. We understand that by working collaboratively with diverse partners, we not only enhance our own capabilities but also contribute to a more inclusive and prosperous business ecosystem. It's our belief that together, we can provide comprehensive, innovative solutions that meet the diverse needs of our clients while championing diversity and excellence in the industry.





Get in touch

Whether you have a question about features, trial, pricing, need a demo, or anything else, our team is ready to answer all your questions.



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Thank You!

Renewable Energy Presentation Template

